

**PEARL RIVER PUBLIC LIBRARY**

**Whistleblower Policy**

**(Employee Protection Policy)**

**EMPLOYEE PROTECTION (WHISTLEBLOWER) POLICY**

It is the intent of the Pearl River Public Library to be in full legal compliance with all laws and regulations governing the library. The library acknowledges that achieving such compliance requires the support of all library employees.

Any employee, who reasonably believes that some policy, practice, or activity of the Pearl River Public Library or any employee who reasonably believes that a staff employee or Board member either individually or collectively is in violation of law or state library regulations, may file a written complaint with the Board President. Such written complaint shall be considered privileged communication and shall be shared only with persons charged with investigating the complaint.

The Pearl River Public Library will not retaliate against any employee or employees who file such a written complaint. Such protection against retaliation shall be extended to any employee or employees who file a written complaint with any regulatory or law enforcement agency.

My signature below indicates my receipt and understanding of this Policy. I also verify that I have been provided with an opportunity to ask questions about the Policy.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

*First Reading and Approval by the Board of Trustees: July 27, 2015*